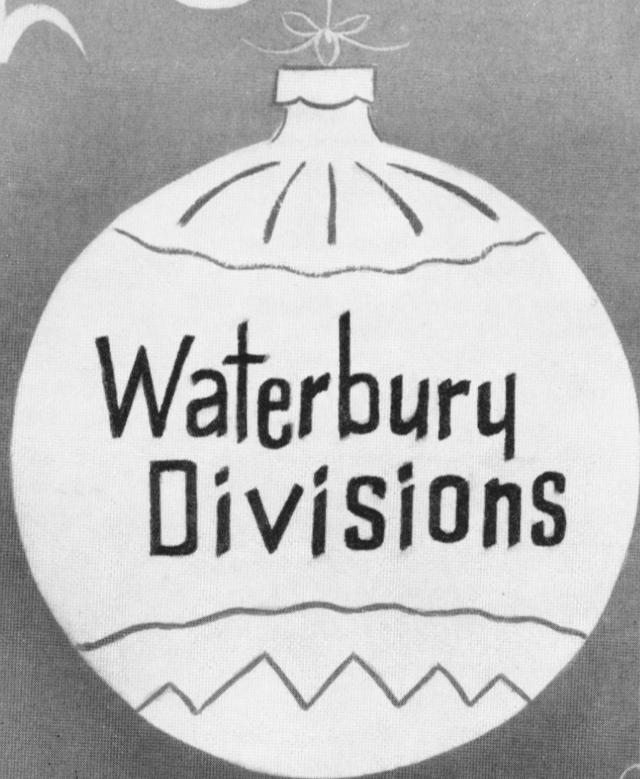


BULLETIN

SCOVILL



Merry Christmas



SLATER

BULLETIN

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Managing Editor: MARGARET E. FENSKE

Art Editor: GEORGE E. SLATER

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

December 15, 1958

No. 24

Season's Greetings

At Christmas each of us renews his family ties. If we cannot be together, we write, send telegrams, or telephone. It is a time to be grateful for our many blessings. It is a family day.

The newborn Christ Child, with the Virgin Mary and the Father Joseph formed the first Christmas family group. The hope and promise of that day should live daily in our hearts and be reflected in our lives.

It is with these thoughts that I wish all members of the Scovill family and their families, too, A VERY MERRY CHRISTMAS.

S. J. Williams

President

New Assignments

Closure Division

Announced by Mr. Jesse Barratt, Closure Div. Superintendent:—

Effective December 8, 1958, Mr. Frank Tutolo has been appointed Foreman of Wet Rolling, Department 27 as well as of Barrel Plating, Department 29. He is responsible to Mr. George H. Ashman, General Foreman.

Engineering

Announced by Mr. M. L. Sperry, 2nd, Executive Vice President:

Effective December 1, 1958, Mr. Emory K. Rogers has been appointed Director of Buildings, Systems and Engineering. This includes responsibility for the following departments:— #393, Buildings and Systems; #381, Sanitation; #320, Steam; #638, Telephone; #640, Engineering. He will report to the Executive Vice President.

Waterbury Accounting Division

Mr. Lloyd F. George, Director—Waterbury Accounting Services, has issued notice of the following:

A new department, Bookkeeping Office, Dept. #603, has been established as of December 1, 1958. Its functions will include Plant Asset Records, Accounts Payable, General Ledger and others as assigned.

Mr. Anthony Sebastian, appointed Supervisor of the Bookkeeping Office, will report to the Director.

Effective December 1, 1958, Mr. A. J. Giuffre has been appointed Supervisor—Factory Accounting Office.

He will be responsible for preparation of Operating Cost and Profit & Loss statements, development of fixed expense data from departmental budgets, establishment of Maintenance Dept. standard cost rates, and will advise and assist Service Directors in matters relating to the operation of their areas. He will report to the Director, Waterbury Accounting Services.

General Manufacturing Division

Announced by Mr. H. W. Wild, General Manager, General Manufacturing Div.:—

Effective December 1, 1958, the following appointments were made in the Merchandise Division:

Product Manager—S. M. Main

Sales Manager, Industrial Couplings—R. M. Broker

Sales Manager, Garden Hose Accessories—J. N. Hathaway

Messrs. Broker and Hathaway will report to Product Manager S. M. Main. Mr. Main will report to General Manager H. W. Wild.

Mills Division

Mr. John J. Hoben, Works Manager, announces the establishment of a new department, to be known as Mill Superintendent's Office, Dept. 653, as of December 1, 1958. It is located on the second floor of Bldg. 68, formerly the Tube Mill Office.

Mr. Wayne E. Johnson, General Superintendent of the Mills Div., will direct the functions of this office which include supervision of the production activities of the division, together with maintenance, quality control, labor relations and other related activities.

Other personnel assigned to the Mill Superintendent's Office are:—

Edward M. Manning—Metallurgical Engineer, Mills Div.; Elbert D. Sperring—Director of Quality Control for the Mills Div.; John T. Fogarty—Safety & Labor Relations Coordinator, Mills Div.; Lewis W. Curtis—Supervisor of Checking, Mills Div.

Effective December 1, 1958, Mr. Dennis Shanahan has been appointed Foreman, 2nd shift, of the Wire Mill. He will report to Assistant Superintendent G. Willard Shove.



Fishing Notes

What Are You Going To Give Me?

The little fellow looked up at his Dad and said, "What are you going to give me for Christmas?"

And the father became thoughtful. "What are you going to give me" — he looked pensively at his good wife. She had been good to live with the last few weeks, more than pleasant, even eager to please. Christmas was coming and her

very actions intimated the unspoken question, "What are you going to give me?"

How noticeable it was!

Even the newspaper boy, the garbage man, the busdriver and, oh so many others, all on their good behaviour—all of them motivated into extra service by the expectancy of a Christmas gift.

It wasn't always this way. He recalled his own boyhood and his youthful memories of the early Christmas morning. There was no commercialism then—no giving and exchanging of gifts, for that had already been done on St. Nicholas night when, on December 6, the holy man and his black servant visited the homes of the children and left gifts for the good and a small piece of coal for the not-so-good.

Christmas Day then was a church day, a holy day, a quiet day, a day of adoration, with a Christmas tree with real candles and a bucket of water with a soaking sponge tied to a stick—

"What are you going to give me for Christmas, Daddy?" The father stirred uneasily. He knew what he would like to give his family for Christmas. Maybe it sounded provincial but more than anything he wished for the return of the true spirit of Christmas.

During his own lifetime he had seen the rightful place of the divine Christ child being usurped by the worldly spirit of commercialism, even to such an extent that righteous men and women made their voices heard above the din and pleaded that we "keep Christ in Christmas"—knowing full well that without Christ, Christmas observance would be a farce.

Just what did Christmas mean to his family, to himself? For he, too, had drifted with the tide and the true meaning of the Christmas spirit had been obscured for him also.

"What are you going to give me for Christmas?"

His wife's voice jolted him back to reality. "Come on, man, get your check book out and let's go Christmas shopping." And it was then that the father began to retrace his steps and impulsively answered, "I will on one condition. That, on Christmas morning, we get our prayer books out and go to church!"

How about you? Will you keep Christ in your Christmas? Make it a family matter. Attend the church of your choice and have a real happy Christmas and, just in case you haven't found out yet, remember, "the family that prays together stays together."

A very blessed Christmas, fellows, and a pleasant New Year!

Five Succumb

JOSE ALEMANY died on November 26, 1958 after a brief illness.

Mr. Alemany had retired in August, 1957. Throughout his 32 years of service, he had been in the Salvage Dept. At time of retirement, he was a Salvage Operator-Sorter.

EDWARD J. DOWLING died suddenly on November 28, 1958.

Mr. Dowling entered Scovill's Plating Room as a plater in February, 1923. In March, 1931, he was made overseer in the Lacquer Room; moving to the Rolling Room as Assistant Foreman in February, 1936. He was named Foreman in March, 1942.

PETER A. FAMIGLIETTI died suddenly on December 1, 1958.

Mr. Famiglietti came to Scovill as a utility man in July, 1940. Always in the Automatic Screw Tool Room (now known as Screw Machine Tool Room), he became a tool grinder in February, 1943, and was serving in that department when he died.

HENRY A. BENZ died suddenly on December 7, 1958.

Mr. Benz had been an employee for over 16 years. Always in Plant Protection, he was hired as a watchman-elevator operator in March, 1942, and was appointed Sergeant in April, 1953.

ERNEST CANDEE died on December 10, 1958, after a brief illness.

Mr. Candee retired on March 1, 1955 after almost 54 years of service. Serving in various capacities, he became an estimator in 1919 and was in Estimating Dept. when retired.

Service Awards

Twenty-Five Years



Gennaro Nave, No. Mill Finish
December 2, 1958

Roland A. Mailloux, Waterville Div.
December 3, 1958

Fred Ricciardi, Waterville Div.
December 7, 1958

Ten Years

December 2 — Walter A. Bivainis, Cont. Strip Mill; Dec. 6—Herman Eason, X-Rod Mill; Dec. 7—Herbert L. Brum, Engineering; Mario Christolini, Cont. Strip Mill; Dec. 9—Aimee F. Conway, Payroll; Dec. 14—James A. Stevens, General Training Room.



Charles A. Houle, General Training Room, left to enter military service on November 21, 1958. Charles has been an employee since September, 1955.

Scovill Foremen's Club

All members are urged to attend the annual meeting of the Scovill Foremen's Club which will be held on Tuesday, January 6, at 8 p.m. at the Scovill Girls' Clubhouse.

The business session will include election of the Board of Trustees.

Movies on pro-football will be shown following the business meeting and refreshments will be served.

The annual banquet will be held at Waverly Inn on Saturday, January 17 with cocktails at 7 p.m. and dinner at 8. Better make a note of the date right now. Details will be sent out as soon as complete.

Preventing "Underfoot" Falls

Stairs, runways and other underfoot surfaces are principal sources of injuries. One fifth of all industrial injuries result from falls and, of those that happen going from one level to another, the largest number occur on stairs and ladders.



There's little danger of injuries due to falls on this stair platform where Robert Taylor (Carpenter Shop) is shown applying a non-skid grit surface. He's careful to get the grit surface flat so all the edges will be smooth.

Committee Plans For December 17 Blood Donor Day



All sections of the Waterbury Divisions are represented on the Blood Donor Committee which met in the Conference Room of the Employee Relations Bldg. to formulate plans for the December 17 plant-wide donor day.

At The World's Fair

The United States Pavilion at the Brussels World's Fair displays the American way of life to the world.

An official selection committee screened between 50,000 and 100,000 products before selecting approximately 500 for the U. S. display. The products were chosen for their qualities of good design and because of their typical American character.

Seven of the products chosen were designed by Dave Chapman, Inc., internationally known industrial design firm. Three of these are Scovill products—our GREEN SPOT lawn sprinklers and Hamilton Beach Division's electric blanket control and package and canister vacuum cleaner.

Dave Chapman, Inc., says, "We share our pride with our clients, recognizing that it takes the creative teamwork of management, engineering, merchandising, advertising and production skills to translate research, planning, and design effort into products for all the world to see."

The Mobile Unit will be set up at Doolittle Hall from 12:30 to 6 p.m. on Wednesday, December 17th, for donations to the "Holiday Special" blood donor drive. A quota of 150 pints of blood has been set and employees throughout the entire Waterbury Division are invited to participate.

Most of the departments will be contacted by a member of the general committee, however, if you are not approached, donor cards may be had by calling the Employee Activities Office.

Anthony Jacovich, Hot Forge Tool, was named Chairman of the General Committee. Working with him are:

Francis Minicucci, Gripper Eyelet; Anthony Lacerenza, Chucking; Andrew M. Raeburn, Casting Scrap; Al Kean, North Mill; Vincent Oldakowski, Strip Mill; Herbert Eastwood, X-Rod

Mill; Edward Sabis, Casting Shop Office; Edward W. Brown, Wire Mill.

John McGovern, Mill Production; Frank E. Luddy, West Machine; Arthur Graveline, Tin Shop; Thomas W. Perry, Attaching Machines; R. W. Hincks, Mill Sales; A. Jeff Giuffre, Factory Accounting; Richard Trepanier, Gen. Mfg. Accounting; Martha Ratushny, Safety Office; William L. Warner, Planning; L. H. Coley, Jr., Engineering; Clinton Pelkey, Drafting; Carmine Garofalo, Chucking.

Girls' Club News

By Laura Denton

The Council is happy to welcome back Edith Carolan and Ann Romano, who had been on the inactive list.

Marion Thompson is in Georgia but expects to be back for her duties on the Christmas Activities committee.

And—to all Girls' Club members and their families—a most happy holiday season and sincere wishes for a new year ahead that will be increasingly prosperous and happy.

Social Security Payments Go Up

Starting January 1, 1959, the new Social Security law requires an increase in your Social Security deduction from 2¼% to 2½% of your pay. The tax will be deducted at this rate each pay day until your total wages reach \$4,800 during the year (instead of \$4,200 as formerly).

As you know, the Company will increase its contribution to match yours, dollar for dollar. This means Scovill will pay another 2½% of your wages to your Social Security account.

But, the increase in the amount of wages taxable means additional credits toward social security benefits.

For example, if you have had maximum earnings since 1955 and work two more years at \$4,800 or more a year, your benefit rate would be \$120 a month. Additional years of work at the new maximum can further increase your rate.

Starting in January, \$116 a month will be the maximum retirement benefit for the person whose earnings credits never exceeded \$4200 a year.

For more information about 1959 changes in social security, ask for Fact Sheet No. 1 at the Bulletin Office.

Dog Obedience Training

Demonstration night was a huge success at Doolittle Hall on Nov. 25th. At least 150 persons attended and watched the 15 dogs go through the various phases of dog obedience training, from the beginners' lessons, (which were demonstrated by a youngster of about 11 and his Boxer) to one of the highest trained animals which performed all the commands when her trainer spelled out the words. It was a well worthwhile evening and the club plans another such night early in the new year.

President Joseph Bilotta and Vice President and Training Director John Grieve announced that the club is planning to present "Certificates of Achievement" to the dogs and trainers in its classes upon completion of certain stages in obedience work.

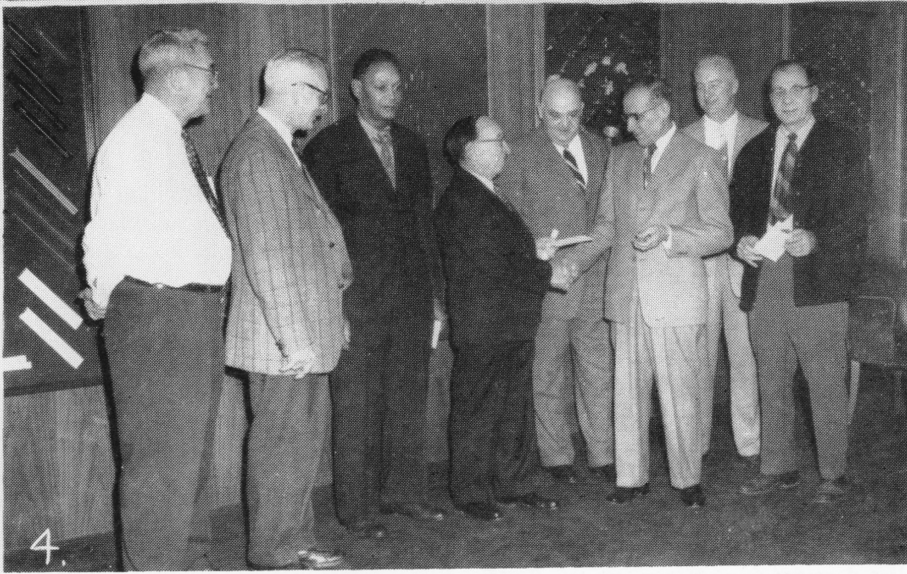
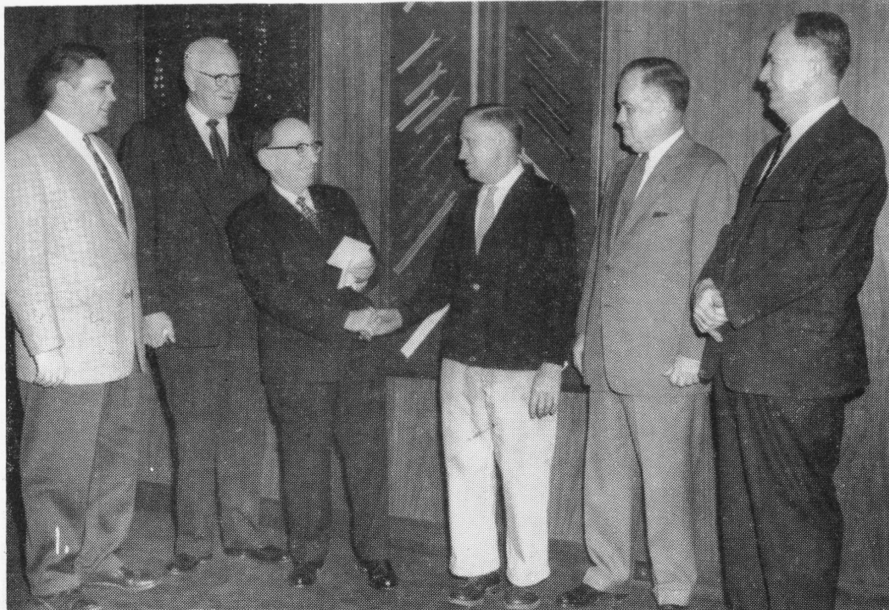
These are awards given by this club only, and it is hoped that they will stimulate interest to go on to obtain American Kennel Club Diplomas in CD, CDX, etc.

An announcement was also made of a trophy to be awarded to the trainer and dog in the local group that completes an AKC degree in the club year.

Training classes will be held on December 23, featuring refreshments and doggie-grab bag. There will be no classes on December 30.

The month of January has been designated as "Beginners' Month". It is hoped that many dog owners who have hesitated coming to classes with new dogs will do so this month, when the club plans to concentrate on new handlers and pups. A movie on dog training will be shown on January 20.

November Service Awards Presented by President



Waterbury Division employees who had completed 25 and 40 years of continuous service during the month of November received their certificates and emblems at a special ceremony held in the Display Room on Monday, Nov. 17, 1958. Mr. Williams congratulated each one on his years of service and extended wishes for more years of service and prosperity for them.

1) In the Closure Division:—Chester Rasmussen, receiving his award from Mr. Williams, has completed 25 years of service. Representatives of the Division were: Attaching Machine Foreman John McAree; Production Works Manager J. G. Wolff, Vice President P. E. Fenton; Gen. Foreman R. V. Havican.

2) Gen. Mfg. Division:—(left to right):—Estimating Dept. Foreman John Robinson; Gen. Foreman L. H. Maysbaw; John Foley, here 25 years; Factory

Supt. George Chase; Mr. Williams; Lipstick Asst. Foreman Neil McMillan; Gen. Foreman Harry Dunn; Miss Maria Brevetti, 25 years; Vice President H. W. Wild; Pietro Rossi, 40 years; and Repair Room Foreman Harvey Krantz.

3) Maintenance Division:—East Machine Room Foreman George Block; William J. Parkinson, here 25 years; Stephen Ponzillo, 25 years; Mr. Williams; Director of Maintenance Engineering Division T. W. Colina; Edward J. Seaward, 25 years; and Millwrights Dept. Assistant Foreman Harold Stieler.

4) Mills Division:—North Mill Foreman J. J. Danaber; Division Works Manager J. J. Hoben; Manuel Spivola, here 25 years; Mr. Williams; Casting Shop Superintendent Francis Connelly; Louis Cipriano (foreman of Casting Scrap) here 25 years; North Mill Supt. H. R. Kraft; Stanley Vaicaitis, 25 years.

Holidays Work Schedule

Christmas Shutdown

The Waterbury and Waterville Divisions will close not later than 5:00 p.m. on Wednesday, December 24, and will reopen with the start of the first shift on Friday, December 26.

Pays will be distributed on Wednesday, December 24.

New Year's Day

WATERBURY DIVISIONS—the plant will close not later than 11:00 p.m. on Wednesday, December 31, 1958.

The Mills Division, Maintenance departments, and offices will reopen with the start of the first shift on Friday, January 2, 1959. All other divisions will take inventory on Friday, January 2nd. In these divisions, only those employees notified individually or by posted notice should report on January 2nd.

WATERVILLE DIVISION—the plant will close at the end of the workday on Wednesday, December 31, 1958 and will reopen with the start of the first shift on Monday, January 5, 1959.

Inventory will be taken on Friday, January 2, and only those notified should report on January 2nd.

Pays will be distributed on Wednesday, December 31.

Any deviation from the above will be announced by departmental posting or by individual notification.

Tenants Wanted

Five rooms, at 146 Meriden Road; automatic water heater.

Other

Wanted—picture postcards of scenes of Waterbury; or any other picture cards you don't want. Call Ext. 765.

Classified Ads

(All telephone numbers are PLaza Exchange unless otherwise noted)

For Sale

Crosley electric stove, fair condition, \$10. Call 3-7833.

Two wooden storm windows, 40x67". Also red fox fur jacket, size 12-14. Call 3-5709.

Rose beige strapless cocktail dress with stole, size 14. Call 5-6420.

1957 4-door hard top Star Chief Pontiac, radio, heater, hydramatic, power brakes, power steering, etc. 10,000 miles. Call 3-3149, ask for Bill Conda.

Maple crib, play pen, high chair. Call Cheshire BRowning 2-4360.

Girl's white double-runner shoe skates, like new, size 2, \$3. Girl's 20" bicycle, good condition, \$10. Call 4-4663.

Frigidaire. Call 5-0792.

One pair skis, with bindings, poles and ski boots. Call 5-0416.

Wooden storm windows:—one each of 32x54" and 32x60"; two each of 40x60", 40x54" and 30x42". Also 14 screens of various sizes. Call 6-8424.

Excellent 1951 Chevrolet sport coupe, customized, chrome parts, low mileage, four new nylon tires. Going into service. Call 5-2157 after 6:30 p.m.

Twenty-four piece set of beautiful crystal long stemmed goblets and sherbets to match (12 of each), \$35. Child's dark brown shoes, size 10-C, in perfect condition, \$3. Call 3-6152.

Boy's Canadian hockey skates, size 4. Call 5-2045.

Norge 42" gas range, light, timer, outlet, clock, in perfect condition, reasonable. Call 6-4566.

Shoe repairing machinery and tools, all in very good condition. Also, four storm windows and screens, 32x63". Call 4-1594 after 3 p.m.

American Flyer train equipment (cars, track and accessories); boy's shoe roller skates, like new, size 9; boy's gray gabardine zip-liner coat with belt, size 14; boy's blue-gray sport jacket, wool, size 16; boy's red and black western shirt, size 16. Call 7-0104.

Jet pump and storage tank, in good condition. Call 8-9495.

Boy's 26" bicycle, in excellent mechanical condition. Call 6-9134.

Five-room ranch house with garage, \$12,200. 4 Jones Drive, off Jersey St.

Baby-Tenda; car seat; brand new snow rocket or novel sled; Sub-teen Black Watch plaid winter coat, size 12; Girl Scout uniform, age 14. Call 6-3152.

50-gal. Perfection electric hot water heater, 10-year warranty with magnesium rod, new in crate, \$79; 30-gal. gas water heater, used, reasonable, \$10; Duo-therm space heater vaporizing burner, will heat four rooms or more, \$25. Call 5-7567 after 3:30 p.m.

Dormeyer electric mixer, practically new. Call 5-5591.

One-family house in Prospect—6 rooms, 1 1/2 baths, completely modernized; 1/2 acre of level landscaped land, two-car garage. Just off Waterbury-Prospect Road. Call 9-9411 or 9-2594 after 6 p.m.

Wanted To Buy

Chest food freezer. Call 5-0792. Four storm windows, 30x58 1/2". Call Park 9-7482 after 5 p.m.

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